

# Wednesday November 23 2016 Annual Community Meeting



# Acknowledgement of

# Country

I wish to begin by acknowledging that we are in the country of the Yamaji people.

I pay respect to their tribal elders.

I celebrate their continuing culture, and I acknowledge the memory of their ancestors.







Welcome



**Prayer** 



Attendance/Apologies



Annual General Meeting (AGM) of the School Board



**Annual Parents & Friends AGM** 



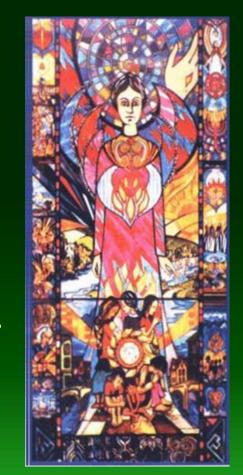
**Annual Principal's Report** 



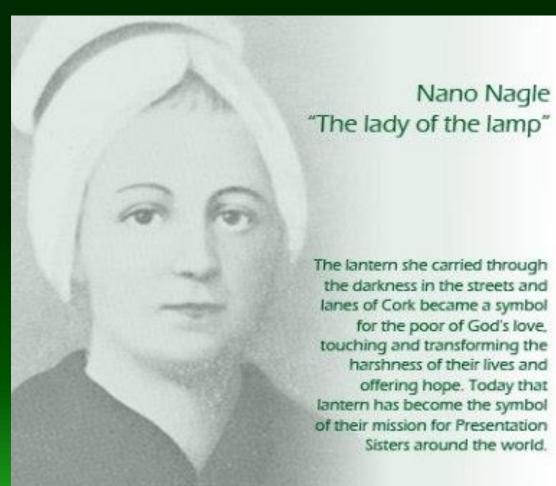
Refreshment

## NANO NAGLE PRAYER

**Lord God** You raise up people from age to age to speak anew your word to us and show us your ways. Such is Nano Nagle, In days when courage is needed you gave us this woman of strength to walk with conviction. In days of great change, you present us with a prophet whose faith is firm. As the light of her lantern brought hope into the lives made wretched by poverty and oppression, so may she inspire us to compassionate action for those in need around us.









At St John's School we continue the mission of Nano Nagle and the Presentation Sisters who founded our school

# AGM OF THE SCHOOL BOARD

### AGENDA

- **Welcome**
- Acceptance of the 2015 AGM minutes
- Annual report by Chairperson
- Treasurer's report-2017 budget presented
- Announcement of criteria for Board membership
- Election of the 2017 School Board

## 2015 SCHOOL BOARD

#### **School Board members for 2016:**

- Fr Michael
- Maureen Barrett
- Stephany Keeffe
- Brett Morrison
- Stacey Ertzen
   Stacey Ertzen
- Kym Trenfield
- Anita Chadwick

**Parish priest** 

**Principal** 

**Chairperson** 

**Vice Chair** 

**Treasurer** 

P & F Rep

**Secretary (co-opt)** 

**Elected member** 

# REPORT BY CHAIRPERSON OF THE SCHOOL BOARD

# Annual report by Chairperson Stephany Keeffe



# BOARD TREASURER'S REPORT

# Budget Report for 2016 Annual Provisional Budget 2017 Presented by Stacey Ertzen



# BUDGET FOR 2016

| Opening Balance ( 01/01/2016)             | \$ 342,870   |
|---|--------------|
| 2016 Income                               | \$ 2,674,847 |
| 2016 Expenditure                          | \$ 2,705,144 |
| Estimated Result for 2016                 | -\$ 30,297   |
| Estimated closing balance Dec 31 2016     | \$312,573    |
| Cash reserves after January 2017 salaries | \$ 131,939   |
| Building account                          | \$ 45,829    |
| Information Technology                    | \$ 27,444    |
| Deferred maintenance                      | \$ 40,000    |
| Vehicle Replacement                       | \$ 14,197    |
| BALANCE FOR 2016                          | \$ 4,469     |

# TREASURER'S REPORT FOR 2017 INITIAL BUDGET

- The Initial Budget has to have a balanced Recurrent Component which ours does.
- Provisions are required for 2017 January Salaries equating to \$186 430.
- Main expense for the school is salaries and oncosts of salaries which total approx. 80.6% of income received.
- 90.3% of Income received from Government Funding based on the number of students
- 6.7% from school fees, levies, camp and excursion fees.

## BOARD TREASURER'S REPORT

# The Initial budget for 2017 has been calculated based on:

- 183 students Pre-Primary to Year 6
- 26 Kindergarten students

#### **For 2017**

- The School fees have been indexed by <a href="#">0%</a>
   (Catholic Education Office directed between 0 2%)
- Introducing ITC levy of \$25 per student
- Swimming fee raised by \$10 to pay transport cost,
  - (previously coming from curriculum budget)

#### SAINT JOHN'S SCHOOL

#### **SCHOOL FEES AND DISCOUNTS 2017**

| FEES INCLUDED IN BE         |              | <b>MISC FEES TO</b>  | BE ADDED        | TO FEE TOTAL     |                 |                   |
|-----------------------------|--------------|----------------------|-----------------|------------------|-----------------|-------------------|
| PP- YEAR 6                  | \$237.00     | per term             |                 | Leadership Camp  | Yr 5 & 6        | \$50.00           |
| KINDY                       | \$112.00     | per term             |                 | Year 6 Camp      | YR 6            | \$500.00          |
| BUILDING LEVY               | \$190.00     | per family           |                 | Diary Yr 1-6     | YR 1-6          | \$6.00            |
| HCC - Kindy - 6             | \$230.00     | annual               |                 | Kindy Craft Fee  | KINDY           | \$20.00           |
| Incursion                   | \$30.00      | Per Student Annual   |                 | Mathletics       | YR 1-6          | \$15.00           |
| ICT Levy                    | \$25.00      | Per Student Annual   |                 | Maths Resources  | YR 1-6          | \$10.00           |
| Swimming Lessons Yr 1-6     | \$45.00      | Per Student Annual   |                 | PP COOKING LEVY  | PRE-PRIMARY     | \$15.00           |
|                             |              |                      |                 | HANDWRITING BOOK | YR 1 - YR 4     | \$9.95            |
|                             |              |                      |                 | HANDWRITING BOOK | YR 5            | \$13.50           |
|                             |              |                      |                 |                  |                 |                   |
| <u>FULL FEES</u>            | <u>Total</u> | <u>Building levy</u> | <u>ICT Levy</u> | <u>Incursion</u> | <u>Swimming</u> | <u>Total</u>      |
| 1 CHILD P-6                 | \$948.00     | \$190.00             | \$25.00         | \$30.00          | \$45.00         | \$1,238.00        |
| 2 CHN P-6                   | \$1,706.40   | \$190.00             | \$50.00         | \$60.00          | \$90.00         | \$2,096.40        |
| 3 CHN P-6                   | \$2,275.20   | \$190.00             | \$75.00         | \$90.00          | \$135.00        | \$2,765.20        |
| 4 CHN P-6                   | \$2,275.20   | \$190.00             | \$100.00        | \$120.00         | \$180.00        | \$2,865.20        |
|                             |              |                      |                 |                  |                 |                   |
| 1 CHILD KINDY               | \$448.00     | \$190.00             | \$25.00         | \$10.00          |                 | \$673.00          |
| 2 CHN (1 in P-6 and 1 in K) | \$1,306.40   | \$190.00             | \$50.00         | \$40.00          | \$45.00         | \$1,631.40        |
| 3 CHN (2 in P-6 and 1 in K) | \$1,975.20   | \$190.00             | \$75.00         | \$70.00          | \$90.00         | \$2,400.20        |
| 4 CHN (3 in P-6 and 1 in K) | \$1,975.20   | \$190.00             | \$100.00        | \$100.00         | \$135.00        | \$2,500.20        |
|                             |              |                      |                 |                  |                 |                   |
| HEALTH CARE CARD            | Total        | Building levy        | ICT Levy        | Incursion        | Swimming        | Total             |
| 1 CHILD P-6                 | \$230.00     | \$190.00             | \$25.00         | \$30.00          | \$45.00         | \$520.00          |
| 2 CHN P-6                   | \$414.00     | \$190.00             | \$50.00         | \$60.00          | \$90.00         | \$804.00          |
| 3 CHN P-6                   | \$552.00     | \$190.00             | \$75.00         | \$90.00          | \$135.00        | \$1,042.00        |
| 4 CHN P-6                   | \$552.00     | \$190.00             | \$100.00        | \$120.00         | \$180.00        | \$1,142.00        |
| 1 CHILD Kindy               | \$230.00     | \$190.00             | \$25.00         | \$10.00          |                 | \$455. <b>0</b> 0 |
|                             |              |                      |                 |                  |                 | 1.                |

# BUDGET FOR 2017

| <b>Opening Balance ( 01/01/2017)</b>                      | \$         | 295,726  |
|---|------------|----------|
| 2017 Income   | <b>\$2</b> | ,742,900 |
| 2017 Expenditure  | <b>\$2</b> | ,736,124 |
| Estimated Result for 2017                                 | \$         | 6776     |
| Cash reserves after Jan 2018 Salaries                     | \$         | 116,072  |
| Provisions set aside after 2018 expenses and Jan Salaries |            |          |
| Building account  | \$         | 35,000   |
| Information Technology                                    | \$         | 20,000   |
| Deferred maintenance                                      | \$         | 41,000   |
| Vehicle Replacement                                       | \$         | 14,500   |
| BALANCE FOR 2017  | \$         | 5,572    |

# INCOME - Major Items

- Gross Tuition Fee
- Other Student Income (levies...)
- Excursion and Camp
- Building Levy
- Other Recurrent Income
- State Govt Grant
- Australian General Recurrent Grant
- Other Aust Govt Grants
- Trading ( Canteen and Uniform Shop)

**Total Income** 

- \$ 120 000
- \$ 8 294
- \$ 30 445
- \$ 26 220
- \$ 2500
- \$ 503 787
- \$1267446
- \$ 707 700
- \$ 35 000
- \$ 2 742 900

# EXPENDITURE - Major Items

- Salaries and on costs
- Professional Development (& relief)
- Excursions and camp, swimming
- Curriculum
- ITC (recurrent costs)
- Co responsibility Fund, System levies
- Maintenance and Grounds
- Other recurrent expenditure
- Capital: furniture and improvements
- Capital ITC equipment
   Repayment Of Principal Loans

**Total Payments** 

- \$ 2146 205
- \$ 66 000
- \$ 30 445
  - \$ 48 000
  - \$ 102 559
- \$ 47 244
  - \$ 50 000
- \$ 132 501
- \$ 45 000
- \$ 20 000
- \$ 5400
- **\$** 2 736 124

**BUDGET** 

(Surplus)

\$ 6 7 76

# BUDGET FOR 2017

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## CRITERIA FOR SCHOOL BOARD

#### The criteria for membership of the Board shall be:

- 1. possession of special skills that will be an asset to the Board
- 2. a deep interest in the welfare of all students and staff
- 3. a desire to give service to the Catholic School Community
- 4. a keenness to promote Catholic schooling
- 5. an ability to work cooperatively and constructively with all other members of the Board and
- a sufficiency of time to devote to Board duties (including attendance at the Board meetings one night per month)

(Taken from the School Board Constitution)

# SCHOOL BOARD MEMBERSHIP

# The School Board consists of: EX-OFFICIO MEMBERS

the Parish Priest & the Principal

Representatives of the Parish Council and the Parents & Friends Association who are elected by each organization.

#### **ELECTED MEMBERS**

Parent representatives, four to six in number. Members are elected by the community for two-year terms (2016-2017) and can serve for a maximum of 6 consecutive years.

## ELECTION: 2017 SCHOOL BOARD

There are 4 elected member vacancies on the School Board for 2017

Completed a two year term and re-nominating for the Board:

Anita Chadwick
Brett Morrison
Kym Trenfield
Nominating as an elected Board member:

**Candi Forsyth Mongoo** 

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## 2017 SCHOOL BOARD

#### **School Board members for 2017:**

- Fr Michael
- Maureen Barrett
- Stephany Keeffe
- Stacey Ertzen
- Brett Morrison
- Kym Trenfield
- Anita Chadwick
- Candi Forsyth Mongoo
- And P&F School Board representative to be elected during P&F AGM

**Parish priest** 

**Principal** 

## RECORDED PARENTS & FREENIDS

## AGENDA

- Accepting 2015 Previous Minutes
- President's report: Nic Beaver
- Treasurer's report: Nadine Heitman
- Election of 2017 Principal to
  Office Bearers occupy chair
  & Committee

## 2016 P&FOREICE BEXRERS

#### **Office Bearer Positions:**

President
 Nic Beaver

Vice President Ursula Boreham

Treasurer: Nadine Heitman

Secretary Amber Ward

P&F Rep on Board Stacey Ertzen

Committee:
Jude Darby, Sue Miragliotta

# PRESIDENTIS REPORT

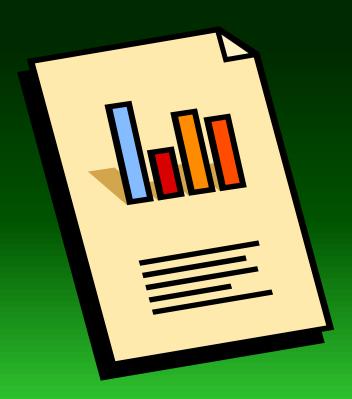
### Presented by:

### **Nic Beaver**



# TREES BERETT

# Presented by: Nadine Heitman



# BLECTIONS OF 2017 P&F OFFICE BEARERS

#### **Office Bearer Positions:**

President Nicole Beaver

Vice President Ursula Boreham

Treasurer: Debra Robinson

Secretary Amber Ward

P&F Rep on Board Jude Darby

Committee members: Jodi Reed,
 Candi Forsyth Mongoo, Stacey Ertzen,
 Sue Miragliotta

# ANNUAL PRINCIPAL'S REPORT

### Presented by:

#### **Maureen Barrett**



# Annual Principal's Report:

- 1. Presentation of the achievement of the 2016 Annual improvement Plan outcomes:
  - As outlined on the 2016 Annual School Improvement Plan (ASIP) Overview of Achievement sheet and in
  - The Annual Principal Report
- 2. Present the 2017 Annual School Improvement Plan
- 3. Address the school community

## Achievement of 2016 ASIP

#### **Discipleship Engagement** Learning **Accountability** The qualities and values of Nano Nagle and the Visible Learning structures will be embedded A shared agreement and structures for The school policies, programmes and structures into daily practice of articulated learning enhanced professional learning and feedback related to school community safety and well Presentation Chrism will be embed in the school intentions, success criteria and providing the will be implemented by staff being will be reviewed and updated. through: three levels of feedback • PLC · School registration audit undertaken, Information and drawing of mural in • Regional Collaborative / Lyn Sharratt newsletter by Year 6 students Visible learning, success criteria for Literacy Policies reviewed and numeracy displayed in classrooms OHS training and audit Year 6s producing mural by end of year to be PD staff, PLC Visible learning Keeping safe Protective Behaviour programme hung in the school office. Common language: we are learning Using Fruits of the Spirit Code of Conduct with examples produced School Feast Day link to Presentation Feast **Evident in ECE QIP Positive growth seen in School Climate** and Nano Nagle 5 learning process reflection questions linked Nano Nagle certificates presented to 2 survevs to Learning Intentions, Success Criteria and students from each class on school feedback questions Celebration Day, noting key values and saying Posters of 5 questions in rooms of Nano Nagle Structures for measuring and tracking students' The development of Cultural Competencies, of A Year of Mercy Social Justice collage of photos improvement in the areas of Reading will be those within the school community. of the class and whole school Social Justice incorporated in whole school practices. Staff PD at end of 2015 with tour to sites of actions will be produced Reading Data wall cultural significance Year 1 RE artwork in the Church during parish • Letter and Sound ID (K-Year 1) **Acknowledgment of Country at assembly, Running record levels (PP-Year 3)** important events, meeting at school Year 2 Christmas cards to Nazareth House Lexile reading (Year 3-6) Harmony Day – inviting parents of different Year 3 Candy cane for parish Christmas Mass Pat R Assessments cultures, promoting cultures within the school Participation at Gunnado festival, Bundiyarra **Year 4 St Vincent de Paul food collection** Case management **Gunnado dancers in Showcase Indonesian Year 5 Holland Street visit Closer connection and liason with aboriginal** Year 6 Wheelchair for Kids Food Bank Food Community organisations, e.g Bundiyarra School wide, included Project compassion Term 1, Communio Market day, Soctober for Catholic missions, Wheelchair for Kids introduce a termiv inter-class activities afternoon and a reading buddy programme to increase the social connection between students across the school. Interclass activities for NAIDOC week, Harmony Day, School feast day **Tabloid sports on Feast Day** PP and Year 5 buddy reading Year 6 and 1 Mass buddles **Communio Market day** More variety of play opportunities



"TELL ME AND I FORGET, TEACH ME AND I MAY REMEMBER, INVOLVE ME AND I LEARN."

- BENJAMIN FRANKLIN

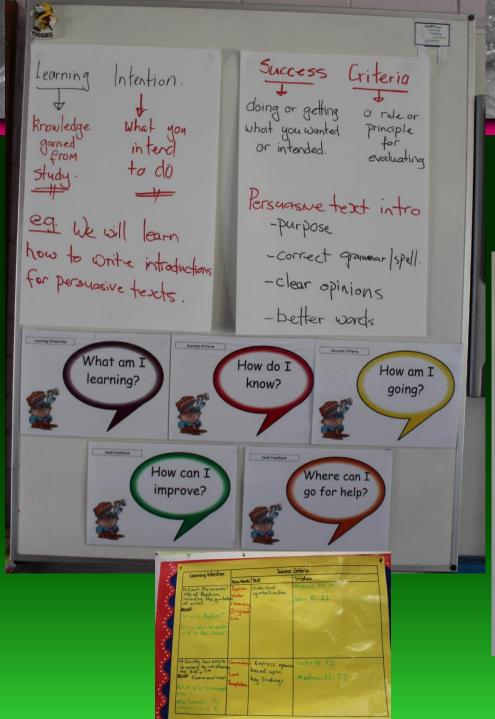
#### Learning

Visible Learning structures will be embedded into daily practice of articulated learning intentions, success criteria and providing the three levels of feedback

- Visible learning, success criteria for Literacy and numeracy displayed in classrooms
- •PD staff, PLC
- Common language: we are learning
- Evident in ECE QIP
- •5 learning process reflection questions linked to Learning intentions, Success Criteria and feedback questions

Posters of 5 questions in rooms







### Learning Intention

We are learning to use number sentences to solve addition and subtraction problems.

#### Success Criteria

- ·We can read word problems carefully
- · L can draw a picture to represent the problem
- I can highlight key words

#### **Learning Intention**

We are learning how to write a play script.

#### **Success Criteria**

I will know that I can do this when I include:

- > Title
- > Cast
- > Setting, scene or act
- Person's name in left column, what they say on right
- No speech marks
- Actions in brackets or italics
- Sometimes a narrator or storyteller



#### Running Record Levels

#### Learning

Structures for measuring and tracking students' improvement in the areas of Reading will be incorporated in whole school practices.

- Reading Data wall
- Letter and Sound ID (K-Year 1)
- •Running record levels (PP-Year 3)
- Lexile reading (Year 3-6)
- Pat R Assessments
- Case management







#### **Learning**

Introduce a termly inter-class activities afternoon and a reading buddy programme to increase the social connection between students across the school.

- •Interclass activities for NAIDOC week, Harmony Day, School feast day
- Tabloid sports on Feast Day
- PP and Year 5 buddy reading
- Year 6 and 1 Mass buddies
- •Communio Market day
- More variety of play opportunities







A shared agreement and structures for enhanced professional learning and feedback will be implemented by staff

- •PLC
- Regional Collaborative / Lyn Sharratt initiatives
- Visible learning
- Using Fruits of the Spirit
- Positive growth seen in School Climate surveys









#### **Engagement**

The development of Cultural Competencies, of those within the school community,

- •Staff PD at end of 2015 with tour to sites of cultural significance
- •Acknowledgment of Country at assembly, important events, meeting at school
- •Harmony Day inviting parents of different cultures, promoting cultures within the school
- Participation at Gunnado festival,
   Bundiyarra
- •Gunnado dancers in Showcase Indonesian
- •Closer connection and liason with aboriginal Community organisations, e.g Bundiyarra



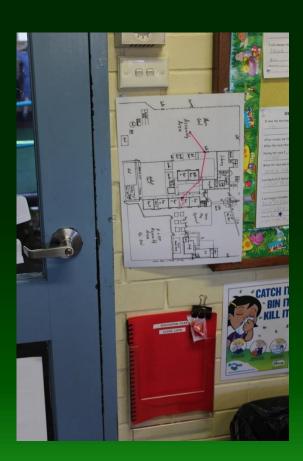


#### **Accountability**

The school policies, programmes and structures related to school community safety and well being will be reviewed and updated.

- School registration audit undertaken,
- Policies reviewed
- OHS training and audit
- •Keeping Safe Protective Behaviour programme
- •Code of Conduct with examples produced





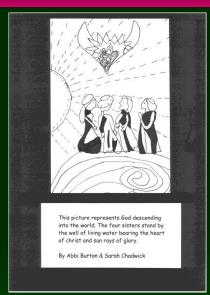


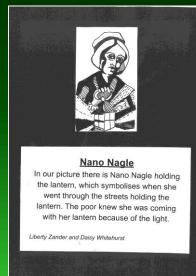
#### **Discipleship**

The qualities and values of Nano Nagle and the Presentation Chrism will be embed in the school through:

- •information and drawing of mural in newsletter by Year 6 students
- •Year 6s producing mural by end of year to be hung in the school office.
- •School Feast Day link to Presentation Feast and Nano Nagle
- Nano Nagle certificates presented to 2 students from each class on school Celebration Day, noting key values and saying of Nano Nagle











#### **Discipleship**

A Year of Mercy Social Justice collage of photos of the class and whole school Social Justice actions will be produced

- Year 1 RE artwork in the Church during parish masses
- Year 2 Christmas cards to Nazareth House residents
- •Year 3 Candy cane for parish Christmas mass
- Year 4 St Vincent de Paul food collection
- Year 5 Holland Street visit
- Year 6 Wheelchair for Kids Food Bank
   Food collection
- •School wide, included Project compassion Term 1, Communio Market day, Soctober for Catholic missions, Wheelchair for Kids



### Continued improved educational standards

As well as the aforementioned strategic priorities, our ongoing school improvement has continued in the areas of:

- Literacy, Early Intervention Support, Reading Recovery
- Numeracy,
- catering for students with Learning and Special Needs
- Embedding the WA Science Curriculum
- The HASS curriculum

The success of these school improvement initiatives has been seen in student achievement growth as examples by the growth in NAPLAN achievement from our current Year 5 class from their Year 3 results who achieved above National growth in all areas.

# Annual Principal's Report

The success of these school improvement initiatives has been seen in student achievement growth as examples by the growth in NAPLAN achievement from our current Year 5 class from their Year 3 results who achieved above National growth in all areas.

|                  | Reading | G&P        | Numeracy   | Spelling        | Writing         |
|------------------|---------|------------|------------|-----------------|-----------------|
| St John's Growth | 108     | <b>106</b> | <b>135</b> | <mark>99</mark> | <mark>99</mark> |
| National growth  | 83      | 79         | 91         | 81              | 73              |

Let us thank all those who teach in **Catholic** schools. Educating is an act of love; it is like giving life.



Pope Francis

## 2017 Annual School Improvement Plan Overview

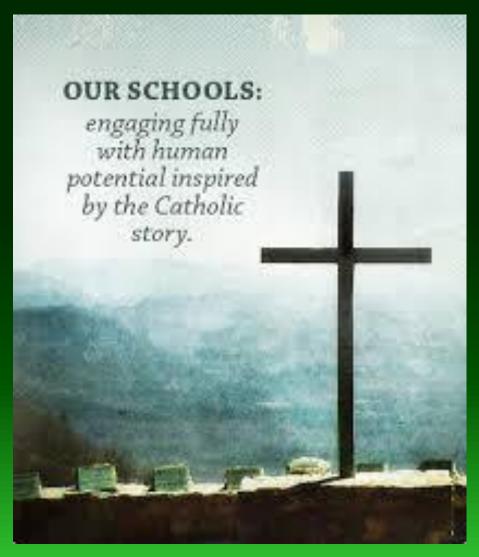
| Learning   | Engagement   | Accountability   | Discipleship   |
|--|--|--|--|
| Effective teaching and learning practices will be embedded:  Criteria based self-assessment by students Instructional Walk and Talks, Visible Learning Three Levels of Feedback Reading Data Wall Case Management Meetings processes for students at risks                                   | Use of Digital technology to engage parents/ carers in student learning • Facebook • Website • Blogs   | Involvement of staff, parents and community members in school review processes  Code of Conduct  QCS reviews                   | Embed the Nano Nagle Chrism into the life of the school, through:  • the newsletter information  • using key sayings of Nano Nagle  • the school Feast Day |
| The expansion of Digital; Learning skills, knowledge and curriculum  Expand staff and students Digital Literacy skills,  Teacher knowledge of the Western Australian Curriculum: Digital Technologies and  Expand the integration of Digital Literacy within student learning opportunities. | Nature Play area and Play Pods  The collaborative establishment of Stage 3 Natural Play areas and Play Pods by the P&F, School Board, staff and school community | Staff Performance Management and Professional Development processes, linked to AITSL Standards, will be reviewed and developed | A scope and sequence detailing the key teachings about the Church will be developed  |
| Incorporate inquiry based  | Establish 0-4 year old   |  |  |
| teaching and learning in   | playgroups   |  |  |
| Mathematics  |  |  |  |



- Our Parish Priests
- The School Board
- The P&F Committee
- Assistant Principals
- The Staff
- The School Community







I thank each person for their contribution and the part they have played in all that has been achieved this year.



**End of the School Year Prayer** 

Source Unknown



O God of all beginnings and endings, We praise and thank you for the gift of this school year. It has been a time filled with grace and blessings, With challenges and opportunities, joys and sorrows.

The days have passed quickly, O Lord.

The weeks, the months, the seasons, the holidays and holy days,

The exams, vacations, breaks, and assemblies,

All have come forth from your hand.

While we trust that your purposes have always been at work each day,

Sometimes it has seemed difficult to understand and appreciate Just what you have been up to in our school.

Give us the rest and refreshment we need this summer.

Let our efforts of this past year bear fruit.

Bring all of our plans to a joyful conclusion,

And bless us, according to your will,

With the fulfillment of our summer hopes and dreams.

Watch over us in the weeks of rest ahead,

And guide each day as you have done this past year.

Help us return to school with a new spirit and a new energy.

May we continue to grow
In age, wisdom, knowledge and grace
All the days of our lives.

Amen.



